Medium Term Planning and Budget Build proposal

MTP Ref No: GF11   **MTP Title:** Review Staff Strcuture in Housing GF

Budget Manager/Head of Service:

Directorate: **Service:**

                                              *Dept:
                                              *if applicable

Financial Impact:

Year	Impact		£'s
2014/15	Saving	£	114,000.00
2015/16	Saving	£	114,000.00
2016/17	Saving	£	114,000.00
2017/18	Saving	£	114,000.00
2018/19	Saving	£	114,000.00

Links to Corporate Plan: (please select all that apply)

Your Town
- [ ] CP1 - Northampton on Track
- [ ] CP2 - Invest in safer, cleaner neighborhoods
- [ ] CP3 - Celebrate our Heritage and Culture
- [x] CP4 - Making every £ go further

You
- [x] CP5 - Better Homes for the Future
- [ ] CP6 - Creating empowered communities
- [ ] CP7 - Promoting health & wellbeing
- [ ] CP8 - Responding to your needs

Brief Description of Proposal:

Restructure of service deleting 9 posts.

Key benefits (including measures of success) and impact arising from the proposal:

No Service Impact

Key consequences/risks of not delivering the proposal:

None

Community Impact

Has a Community/Equality Impact Assessment been carried out?

Yes ○   No ◉

Please explain why a Community Impact Assessment is not relevant, or has not been completed:

HR policies will be followed in the normal way. The impacts on staff and services will be assessed on an ongoing basis.

Who is affected by this proposal? (include public, community groups or staff as relevant):

Please detail any internal service considerations arising from this proposal e.g. staffing, training, succession, procurement, IT, and inc LGSS: